File No. Shops & Estt II/49 (R)

Legal Deptt.

B **BRANCH**

Subject:—

Rules under the Bombay Shops and Establishment Act, 1948

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P-4
1949

File No. Shops & Estt II/49 (R)

213-B

Legal Department.

In place of the draft at pages 33-41 ante, a revised d raft notification is sent herewith.

2. There is no authority in the Act under which proposed rule 9A can be made. The rule has therefore been deleted. Section 18(3) is restricted to daily wage earners. If any benefit of a holiday is to be given to piece workers, an amendment of the Act will be necessary, Section 18(3) does not cover piece workers.

S.D. Sd

Additional Secretary to Government.

U.R. to Labour Department, No., 11934. dated the 26th October 1956

VGP.
5-6-56. 517

"Form III.
(See rule 18(1)).

Register of employment in a residential hotel, restaurant, eating house theatre or other place of public amusement or entertainment.

For the month ending 19 .

Name of the employee.	Whether woman or not.	Whether young person or not.	Days of month 1. Time at which employment commences.	1. Time at which employment cease.	2. 3. 4. 5. 6 etc. Rest intervals.	*	*	*	Days on which overtime work is done and extent of such overtime on each day.	Extent of over-time worked previously during the year in accordance with the provision of section 27(2).

Note - The mark "H" shall be made in the column relating to any day on which a holiday is given in accordance with the notice referred to in rule 18(4) and "A" if the employee is absent on any other day.

* The same sub-columns as for 1.
% This column need not be filld by theatres or other places of public amusement or entertainment.

The entries under the heading "Rest intervals" shall be the actual hours at which intervals are to begin and end (e.g. 1 p.m. to 2 p.m.). "

(7) In Form I,-

(i) in the heading, after the word employment the words " in a shop or commercial establishment "shall be inserted;

(ii) in the last column, the words, figures , brackets

(iii) for the note and the entries below the said Form, the following shall be substituted,

namely:-

" Note.- The mark "H" shall be made in the column relting to any day on which an establishment remains closed in accordance with the notice referred to in section 18(1) or a holiday is given in accordance with the note below Schedule II to the Act, as amended from time to time and "A" if the employee is absent on any other day.

The entries under the heading 'Rest intervals' shall be the actual hours at which intervals are to beginand end (e.g. 1 p.m. to 2 p.m.)."

(8) After Form I, the following Form shall be inserted, namely :-

VGP.

5-6-86.

"Form II."
(See rule 18(1)).

Register of Employment in a residential hotel, restaurant, eating house, theatre or other place of public amusement or entertainment.

Where opening and closing hours are ordinarily uniform

For the month ending 1

Name of the employee.	Whether woman or not.	Whether young person or not.	Time at which employment commences.	Time at which employment ceases.	Rest intervals.	Hours worked on 1. 2. 3. 4. 5. 6. 7. etc.	Days on which overtime work is done and extent of such overtime on each occasion.	Extent overtime worked previously during the year in accordance with the provisions of section 21(2

Note.- The mark "H" shall be made in the column relating to any day on which a holiday is given in accordance with the notice referred to in rule 18(4) and "A" if the employee is absent on an other day.

* This columnneed not be filled by theatres or other places of public amusement or entertainment.

The entries under the heading 'Rest intervals' shall be the actual hours between which intervals are to began & end (eg. 1 p.m. to 2 p.m.)

By order of the Governor of Bombay
Secretary to Go